

Roberto Javier Aguirre Guardia

Project Lead · Banking & Digital Transformation

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Professional English · Agile & traditional · Available

PROFESSIONAL PROFILE

Project lead and Systems Engineer with a long track record in technology and consulting, focused on **delivering on project objectives by managing scope, timelines, costs and resources**. My sector base is in **regulated banking and financial services** (Grupo AVAL, Cardif insurance, Porvenir pension fund), where every decision goes through compliance, risk and audit, with a financial lens on solution analysis and design. I coordinate cross-functional teams and internal and external stakeholders, track **project health indicators**, and communicate progress, risks and delays transparently. I work under both **traditional and agile** approaches, removing impediments, supporting decision-making, and acting as a change facilitator for the client. I pair team leadership, conflict resolution and a results orientation with fluent executive communication in Spanish and English. MBA from Tecnológico de Monterrey.

FOCUS AREAS

End-to-end project management

I own delivery against scope, timelines, costs and objectives for each assigned project. I plan, allocate resources and manage changes that strengthen execution and results, under both traditional and agile approaches.

Team and stakeholder coordination

I coordinate work teams and internal and external stakeholders, aligning execution with client and business needs. I lead, motivate the team and resolve conflicts to sustain the delivery pace.

Health indicators and communication

I track project health indicators and communicate progress, risks and delays on time. I report to leadership with data, anticipate deviations and propose action plans before they escalate.

Facilitation and change management

I facilitate the team, removing impediments and supporting decision-making. I act as a change facilitator for the client and contribute to solution analysis and design with a financial lens and banking-sector knowledge.

EXPERIENCE

NTT DATA COLOMBIA · Consulting Manager — Project Lead

Apr 2021 – Sep 2024 · Banking & financial services (regulated)

- Led the **largest consulting account in the office** for Grupo AVAL (Colombia's largest financial holding): owner of the client relationship and of end-to-end delivery, managing scope, timelines and costs in an environment where every decision went through banking compliance, risk and audit.
- C-level stakeholder management: tracking project health indicators, communicating progress, risks and delays to executives, and facilitating strategic planning sessions.
- Coordinated multidisciplinary Agile teams (architecture, development, QA, change management), removing impediments and supporting decision-making for high-complexity delivery.
- Acted as a change facilitator for the client, contributing to solution analysis and design with a financial lens and banking-sector knowledge.

VASS COLOMBIA · GLOBAL HITSS · TECNOCOM · Project Manager & Tech Lead — Sector Consulting

Aug 2012 – Apr 2021 · Banking, insurance, pensions, healthcare

- 9+ years leading digital transformation projects in regulated financial services — **Cardif** (BNP Paribas group insurer), **Porvenir** (pension fund), **Colsanitas** (health and insurance), Colombia's Judicial Branch.
- End-to-end project management: scope, schedule, cost and resource planning; indicator tracking and reporting to client and leadership.
- Designed and facilitated requirements-gathering workshops, solution architecture definition and organizational change management with client teams.

DIGITALHUBASSIST AI · Head of AI — Project Direction & Delivery

2024 – Present · digitalhubassist.ai · Bogotá / Remote

- Direct the project portfolio of a consulting firm: prioritize initiatives, define the business case and own end-to-end delivery, with KPIs and quality gates tied to client approval.
- **LPDI Relacionamiento** (investment fund) — Led delivery of a digital transformation program with 260+ project cycles managed on a portfolio platform, coordinating team, indicators and client communication.
- Facilitated executive workshops to define KPIs, governance and scalability plans with clients across LatAm.

INDRA · SOLUZIONA (UNIÓN FENOSA GROUP) · Early career — Engineering & Project Management

2000 – 2012 · Utilities sector

- Development and management of information-system projects for the utilities sector, with deployments in Peru, Argentina, Panama and Colombia.

KEY ACHIEVEMENTS

- Led the largest consulting account in the office for Grupo AVAL, Colombia's largest financial holding, owning scope, timelines and costs end to end.
- 9+ years of projects in banking, insurance and regulated financial services (Cardif, Porvenir, Colsanitas), where compliance and risk are the norm.
- Coordinated multidisciplinary teams and C-level stakeholders, sustaining high-complexity delivery under agile and traditional approaches.
- Featured in Revista DINERO for the impact of MedicalHubAssist on Latin America's digital health ecosystem.
- Founding Professor of the Innovation chair, Universidad Sergio Arboleda — designed the program and taught it across 3 cohorts.

METHODOLOGIES & TOOLS

Project management: traditional approaches (waterfall / PMBOK) and agile (Scrum, Kanban) · scope, schedule, cost and resource management · project health indicators and risk management · organizational change management.

Collaborative tools: Jira · Confluence · Trello · Microsoft Planner · MS Project · tracking boards and leadership reporting.

EDUCATION & CERTIFICATIONS

MBA — Strategy & Business Policy · Tecnológico de Monterrey, Mexico · 2006

Systems Engineering (Top Third) · Universidad de Lima, Peru · 1999

Continuing education & certifications · Scrum Foundation (CertiProf) · Liferay DXP Certified Professional · Anthropic

LANGUAGES

Spanish: native (Peru / Colombia) **English:** professional — fluent executive communication, meeting facilitation, presentations to C-level stakeholders and work with international teams