

Roberto Aguirre Guardia

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Bogotá, Colombia · 100% Remote

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Hiring Team

Role: Project Management Specialist (AI Training)

Re: Project Management Specialist

I bring two things to this role that rarely come together. First, the domain: more than fifteen years running projects end to end across genuinely different industries and scales, banking, pensions and insurance, healthcare, utilities, government and e-commerce, with real responsibility for budget, resource allocation, timelines and risk. That includes the messy parts a model needs to learn from: I recovered a program that was failing, restoring its financial and operational viability and resolving critical conflicts at closing, and I led teams of up to thirty people, which held the lowest attrition rate in the entire account. Those are the nuances of prioritization, leadership and stakeholder communication that are hard to fake and hard to find in a textbook.

Second, and this is what I think makes my input unusually useful: I also build and evaluate AI systems. I lead the development of LLM and AI agent systems in production, work with prompt engineering, and continuously evaluate and refine model outputs for relevance, accuracy and practical value using traceability and evals. Under my leadership, the company reached Registered Partner status in Anthropic's partner program. So when I write a training example or critique a model's answer about resource conflicts or scope risk, I understand both sides: what a good project decision actually looks like, and what makes an example usable for a model. Teaching sharpens this further; as a founding professor of an Innovation chair in a project management graduate program, breaking down complex scenarios into clear, structured explanations is what I do.

One honest note. Among your preferred qualifications you list a project management certification. I do not hold the PMP, PRINCE2 or any similar credential; what I bring is many years of hands on delivery working with the PMI/PMBOK framework and Agile methodologies, including the digitalization of Colombia's judicial branch under PMBOK. I am transparent about that rather than implying a certification I do not have. The core of what you need, deep end to end project expertise plus the ability to translate human decision making into AI training data, I bring in full. I would love to contribute. Thank you for your time.

Best regards,

Roberto Aguirre Guardia