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Bogotá, Colombia · 100% Remote

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Foundation · Hiring Team

Role: AI Transformation Specialist

Re: AI Transformation Specialist

Most of my week is already the operational layer you are describing. I build custom Claude skills, agents and prompts, review what the team ships before it goes out, keep the SOPs and documentation current as the practice changes, and pull usage analytics to see who is a power user and who has stalled. I do this inside a company that, under my leadership, reached Registered Partner status in Anthropic's partner program. The Builds Catalog reviews, the roster, the monthly Claude memo, that queue is familiar territory, and I run it with a real quality bar and follow through on every item.

The part I care most about is adoption. As a founding professor of an Innovation chair at graduate level, I have spent years onboarding professionals to new tools and running exactly the mindset shift this role names: helping people move from cautious to fluent, structuring how they think, and unblocking whatever is stopping them from actually using the tool. Running Phase 1 setup verification and Phase 2 1:1s, tracking each person's maturity stage and flagging stalled adopters for follow up is teaching plus operations, which is the combination I enjoy most. I am energized by enabling other people, and I am comfortable saying "I need to escalate this" rather than guessing at a strategic call.

Two honest notes so you can calibrate. I have run this program with code, Inngest, Linear and Slack rather than with ClickUp, ClickUp Brain or AirOps specifically, though the model is the same and I pick up new platforms fast. And my background is senior: I mention it only so you know I am applying to this operational specialist role on purpose, because hands on enablement inside the Claude ecosystem is the work I want to do, not because I am looking to reshape strategy. The hard parts, the review discipline, the adoption craft and the documentation habit, I already bring. I would love to talk. Thank you for your time.

Best regards,

Roberto Aguirre Guardia