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Bogotá, Colombia

Bogotá, July 14, 2026

Hiring Team · EPAM Systems

Role: Product Manager, Time and Expense

Re: Product Manager, Time and Expense tracking

Your posting describes a Product Manager who owns timekeeping and expense features across their full lifecycle, from discovery to delivery, sets clear success metrics, and leverages current AI technologies to build industry leading solutions for professional users. Two things in that description are exactly what I do today. First, I own products end to end: as Head of AI I take SaaS products from discovery and design through delivery and iteration, and I set the metrics that tell us whether they are working. Second, and less common, I build with the same AI stack the role names. My daily tools are Claude and the Anthropic APIs and Vercel, and I use rapid prototyping to validate a feature before it consumes engineering time. When the posting mentions AI assisted workflows and familiarity with Claude and Vercel, it is describing how I already work.

The other half of the role is simplifying complex workflows for professionals, and that is the thread through my career. I delivered a self service payment settlement portal for a pension fund of millions of users, which earned the LATAMDIGITAL 2019 award, and I led a digital credit origination hub for a bank that replaced a fragmented, slow process with a single streamlined flow and shipped to production with a roadmap for what came next. On that bank account I engaged customers and senior stakeholders up to C level, managed the roadmap and backlog, aligned engineering, design and business, and reported KPIs and progress. That is the same muscle timekeeping and expense tracking needs: understand where the professional loses time, and remove the friction.

One point with full transparency. I have not built timekeeping or expense products specifically, so passive time capture and AI assisted time entry would be a new domain for me. What I bring instead is a track record of learning a professional workflow quickly and turning it into a shipped product, plus fluency in the AI driven development this team wants to lean into. On analytics, I work data informed through product KPIs and observability rather than through Amplitude or Mixpanel by name, and I ramp fast on whatever analytics stack EPAM standardizes on. I would rather be clear about that up front than oversell it. I would love to talk. Thank you for your time.

Best regards,

Roberto Aguirre Guardia