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Civitas Learning · Senior Product Manager, Platform AI Initiatives

Dear Hiring Team,

Compass AI's next chapter, **autonomous agents, multi agent coordination, and advisor copilots**, maps closely onto what I build and ship today. As **Head of AI** I created **Agent Squad**, an **autonomous multiagent system in production** with multi agent coordination, and **Juntas**, boards of **advisor style agent copilots** that surface assumptions and pressure test decisions before people commit; I also direct **MedicalHubAssist**, a **conversational LLM product**. I keep **human in the loop oversight** over what the agents do, and I follow the model, tooling and agent framework landscape closely, so I can tell what is hype from what is ready to ship. Under my leadership the company reached **Registered Partner status in Anthropic's partner program**.

On execution, which this role centers, I know how to **take a clear direction, add my own insight, and move things forward**. At **NTT DATA** I owned the office's **largest banking account** (up to **50 people**; P&L) and directed **CrediCore** for Banco Popular from **discovery to delivery, executing under the direction and pressure of the bank's presidency**. I phased the work to ship **early wins**, aligned engineering and business stakeholders as I went, and escalated dependencies from day one. I read the VP of Product as a close partner, not a manager to route around, and I loop in the right people early rather than going it alone.

Two honest notes. I do not come from edtech, but I have been **inside higher education as faculty**, a Founding Professor of Innovation and a graduate lecturer, so I have real empathy for how **advisors and educators** work and for the careful pace at which institutions adopt new tools. And I am based in **Bogotá and set up to collaborate across US time zones**. What I bring is a **builder who has already shipped autonomous agents and advisor style copilots**, and who executes well within a clear strategy alongside a VP of Product. I would welcome the chance to talk.

Best regards,

Roberto Aguirre Guardia